







Metsä Tissue's Personal protective equipment (PPE) rules in short

These rules apply for all persons in Metsä Tissue facilities.

All PPE needs to have the official CE marking and fulfill the local national requirements.

Personal Protective Equipment		Rule
	Safety shoes	<p>In all industrial areas (e.g. production, warehouses / storage areas, maintenance areas, loading areas) except in the designated routes (e.g. from the mill gate to locker rooms)</p> <p>NOTE: High heel shoes are not allowed in industrial areas.</p>
	Safety glasses	<p>In all tasks with risk of eye injury (work with air pressure, chemicals, direct contact with machinery, mechanical hazard, cutting wires, sparks, etc.) and in:</p> <ul style="list-style-type: none"> • Paper making (de-inking, stock preparation, paper machines): in all areas except control rooms, locker rooms, coffee rooms or closed truck cabins. • Converting: in all areas except locker rooms, coffee rooms, or e.g. operation with HMI panel, quality data entry • Other areas: in case of planned/unplanned maintenance
	Safety gloves	<p>In all tasks with a risk of hand injury.</p> <p>Safety gloves need to have the CE marking plus the official pictogram followed by numbers which representing the performance level.</p> <p>Examples:</p> <ul style="list-style-type: none"> • Handling chemicals: chemical resistant gloves • Tasks with risk of cutting injury: cut resistant gloves • Tasks with high temperatures: temperature resistant gloves • Tasks with mechanical risks: mechanical resistant safety gloves <p>NOTE: Do not wear gloves when working close to rotating parts or tools (risk of injury)</p>
	Protection cap / Helmet	<p>In paper making (de-inking, stock preparation, paper machines) and converting, and during maintenance work also in other areas.</p> <p>Exceptions for paper making: not needed in control rooms, locker rooms, coffee rooms or vehicles with closed cabins.</p> <p>Exceptions for converting: not needed in tasks with not direct contact with machine.</p>
	Ear protection	<p>In all areas with noise level above 80 dB(A).</p> <p>Also needed in certain noisy activities (e.g. hammering, grinding, welding)</p>
	High visibility safety vest	<p>In all areas by</p> <ul style="list-style-type: none"> • visitors, • truck drivers and • persons working in loading / unloading areas.

NOTE: Each organization and every individual must ensure that PPEs are used in a correct manner and according to requirements.

For more instructions and regulations, please ask your contact person in Metsä Tissue or MT own personnel supervisor and see document „Harmonization of Personal Protective Equipment (PPE) in Metsä Tissue”

Approved by: Peter Simo, HSQE process manager, Checked by: MT H&S networker team, Date: 15/02/2018

